

NRM aims to set and achieve the highest possible standards for our environmental performance in pursuit of sustainable development. As a large publicly owned organisation we recognise that we have a role to play in ensuring that the museum operates in a way that conserves the natural environment and that our actions will act as an example to others. NRM will work closely with all its partners, contractors, staff, volunteers and visitors to implement this policy and achieve our aims.

The Head of the Museum and the Heads of Department Group (HDG) have agreed this policy, but its success depends on the commitment of all staff and volunteers at NRM. The Head of Management Services will manage its implementation on behalf of HDG.

### Aims

1. Materials, waste and recycling – We will operate the museum in accordance with the waste hierarchy of Reduce, Reuse, Recycle.
  - We will minimise our purchase and use of new materials and products by reducing the demand at source (e.g. by using duplex printers).
  - We will reuse existing products and materials where possible.
  - We will recycle as much of our waste streams as possible.
2. Energy – The Heads of Management Services and Estates will set an annual target for the reduction of our energy use. For the financial year 2006/07 the target is set at 10%. A combination of improved housekeeping; better staff awareness and capital investment in the energy infrastructure will be employed to meet these targets.
3. Carbon Dioxide – As well as reducing our CO<sub>2</sub> emissions in line with the above energy policy we will further reduce these emissions by introducing renewable and low-carbon technologies where possible (e.g. wind, solar and combined heat and power technologies). This is particularly appropriate, though not exclusively, for new development projects.
4. Procurement – We will work with our suppliers, contractors and partners to forward our vision of becoming a sustainable organisation. To do this we will include a clause to such effect in all new contracts with reference to this policy. Where new materials and products are required we will endeavour to purchase recycled and sustainable products. We will only purchase wood that has been certified by the Forestry Stewardship Council (FSC).
5. Staff Training and Awareness – We will ensure that our staff are aware of and understand this policy and are given all appropriate training to enable NRM to achieve its aims. All staff and volunteers are expected to take responsibility for and support NRM's ambitions to improve its environmental performance.
6. Green Team – We will support the operation of a Green Team to raise staff awareness on environmental issues and initiate environmental projects that help NRM achieve these aims.

7. Legislation – We will meet, and where appropriate exceed, all relevant UK and EU environmental legislation and guidance. In particular we will ensure that all new developments will be exemplary in their energy performance.
8. Monitoring and reporting – We will monitor and report annually on our performance in meeting these aims. In particular we will collate data on energy use, carbon dioxide emissions, waste output, recycling rates and water use. This report will be publicly accessible on the NRM website.
9. Engaging the public – We will engage the public on environmental issues through relevant exhibitions, events and educational activities.
10. Transport – We will produce a transport plan to inform our staff, volunteers and visitors about the modes of transport to the Museum that have the least environmental impact.

Signed on behalf of the HDG and all NRM staff:

A handwritten signature in black ink that reads "Andrew Scott". The signature is written in a cursive, slightly slanted style.

Andrew Scott  
Head of Museum